



## Introduction

Healthcare compliance plays a crucial role in the success of a life sciences business. Consequently, we all have a keen interest in better understanding the healthcare compliance environment and gaining insights into how companies handle compliance challenges. To that end, Porzio Life Sciences has created the Life Sciences Healthcare Compliance Survey.

The following pages detail the responses gathered in 2016 from compliance professionals working in life sciences companies of all sizes, in a wide variety of industry sectors. We hope this information will serve as a useful benchmarking tool for you and your compliance program.

Porzio Life Sciences

#### VALID RESPONDENTS IN THIS RESEARCH:

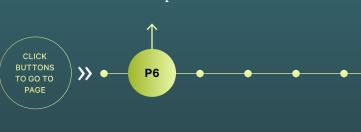
#### Respondents were considered not valid if they:

- + Had no healthcare compliance responsibilities.
- + Answered only a few opening profile questions.

## Highlights

All respondents have healthcare compliance responsibilities.

+ 65% have either only healthcare compliance responsibilities or mostly healthcare compliance responsibilities.





42% took the survey anonymously.

Respondents work in pharmaceutical, medical device and biotechnologies companies engaged in more than 30 life sciences markets.

#### They describe their businesses as:

- + Biotechnologies Only 5%
- + Medical Devices Only 26%
- + Pharmaceuticals Only 26%
- **◆** Some Combination 42%



**Employees from** companies of all sizes – based on annual revenue and human resources – participated.

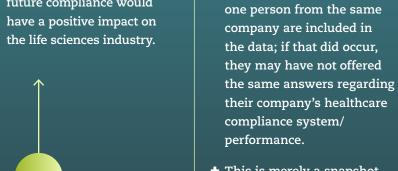
- + Annual revenues range from under \$1 million to greater than \$20 billion;
- **+** 25% of the companies have less than 250 employees, 45% have more than 1,000 employees.

Overall compliance is fairly well supported in the respondents' organizations.

- + 87% feel that compliance gets strong or very strong support from the CEO/Board.
- + 56% have their compliance officer on the management board.
- + During the latest business planning cycle, funding for compliance dropped in only 12% of the respondents' companies.

The survey respondents display good professional confidence in their work.

+ Only 12% expressed any doubt that in the future compliance would have a positive impact on



+ This is merely a snapshot from late 2016. Things could have changed since then.

Among the

limitations

+ The answers are

of this study:

self-reported and cannot

be objectively verified.

+ It is possible, though not

confirmed, that more than

More details and additional insights can be found on the ensuing pages.

of the companies sell products globally.

of the companies sell products in the US only.



of the companies sell products outside the US only.

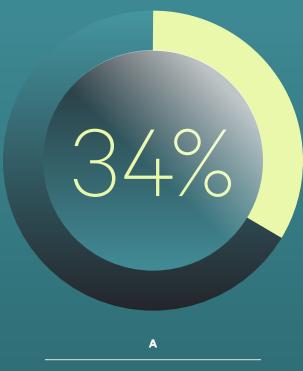
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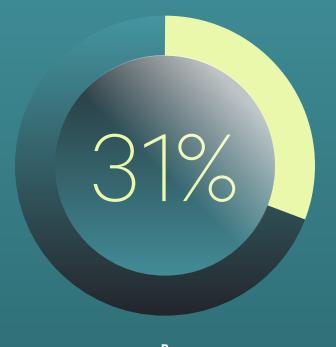
P11

Complete the following sentence with the statement that best describes your current job:

My current job inuolues: \_\_\_\_\_\_.



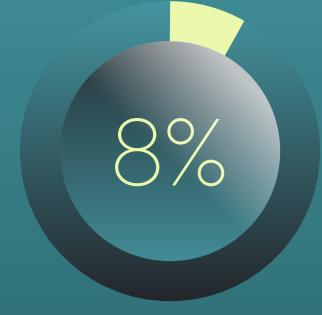
ONLY HEALTHCARE COMPLIANCE RESPONSIBILITIES



MOSTLY HEALTHCARE COMPLIANCE **RESPONSIBILITIES; FEW OTHER COMPANY** RESPONSIBILITIES



SOME HEALTH-CARE COMPLIANCE **RESPONSIBILITIES AND SOME OTHER** COMPANY RESPONSIBILITIES



FEW HEALTHCARE COMPLIANCE **RESPONSIBILITIES; MOSTLY OTHER** COMPANY RESPONSIBILITIES

#### **ANSWERS**

(Absolute #s)

Α	Only	healthcare	complianc
	respo	onsibilities	4

**B** Mostly healthcare compliance responsibilities; few other company responsibilities

**c** Some healthcare compliance responsibilities and some other company responsibilities

**D** Few healthcare compliance responsibilities; mostly other company responsibilities





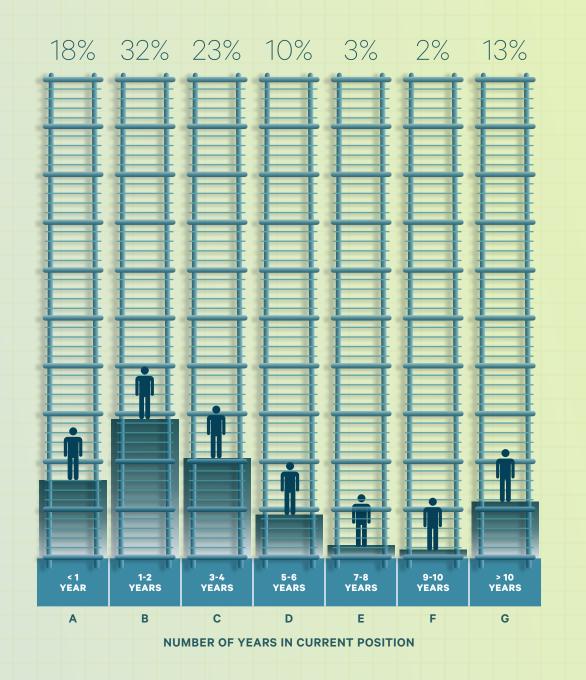
How many years have you been in your current position?

### ANSWERS

(Absolute #s)

A	< 1 Year	21
В	1-2 Years	38
С	3-4 Years	27
D	5-6 Years	12
E	7-8 Years	4
F	9-10 Years	2
G	> 10 Years	15

N=119



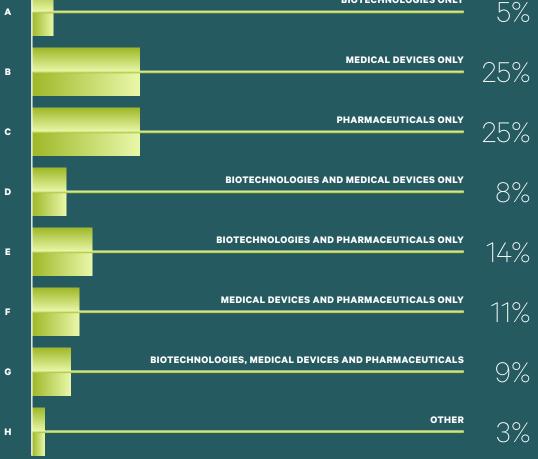


Indicate which of the following categories best describes the products your company sells.

#### ANSWERS

(Absolute #s)

A	Biotechnologies only	6
В	Medical devices only	30
С	Pharmaceuticals only	30
D	Biotechnologies and medical devices only	9
E	Biotechnologies and pharmaceuticals only	16
F	Medical devices and pharmaceuticals only	13
G	Biotechnologies, medical devices and pharmaceuticals	11
Н	Other	3

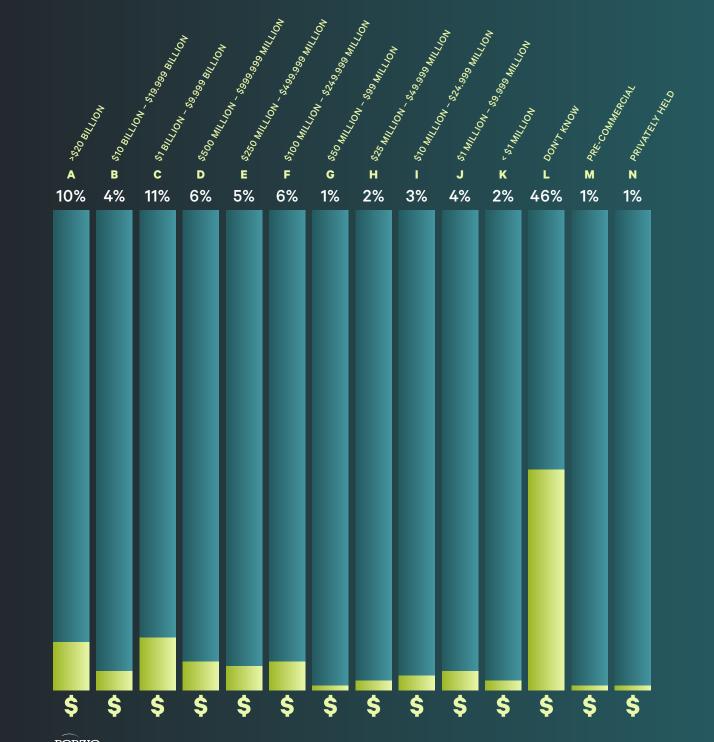




The name of the industry(s)/market(s) - e.g. cardiovascular, gastrointestinal, neuromuscular, OB/GYN, orthopedics, oncology, orphan drugs - in which your company primarily operates is: \_\_\_\_\_.

### ANSWERS (Absolute #s) N=115





What is your company's annual revenue?

#### **ANSWERS**

(Absolute #s)

Ť		
A	> \$20 Billion	11
В	\$10B - \$19.999B	4
С	\$1B - \$9.999B	12
D	\$500M – \$999.999M	7
E	\$250M - \$499.999M	5
F	\$100M - \$249.999M	6
G	\$50M – \$99M	1
Н	\$25M - \$49.999M	2
ī	\$10M - \$24.999M	3
J	\$1M – \$9.999M	4
K	< \$1 Million	2
L	Don't Know	50
M	Pre-commercial	1
N	Privately Held	1





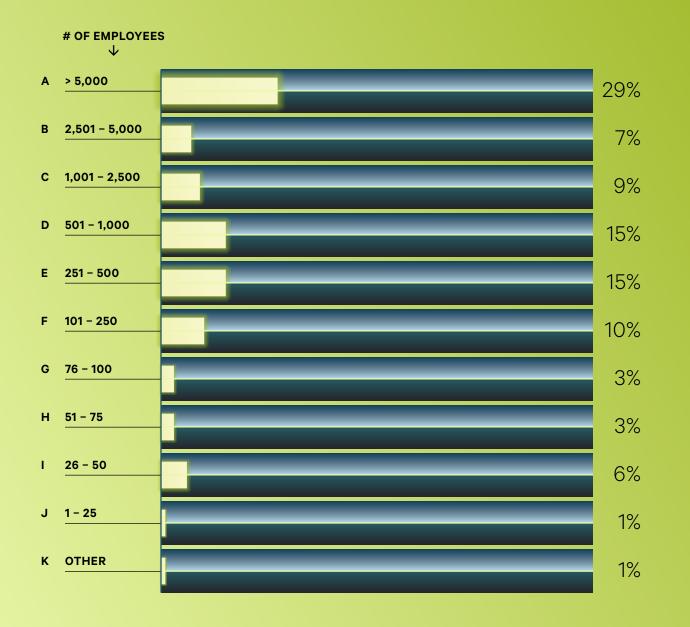
How many employees work at your company?

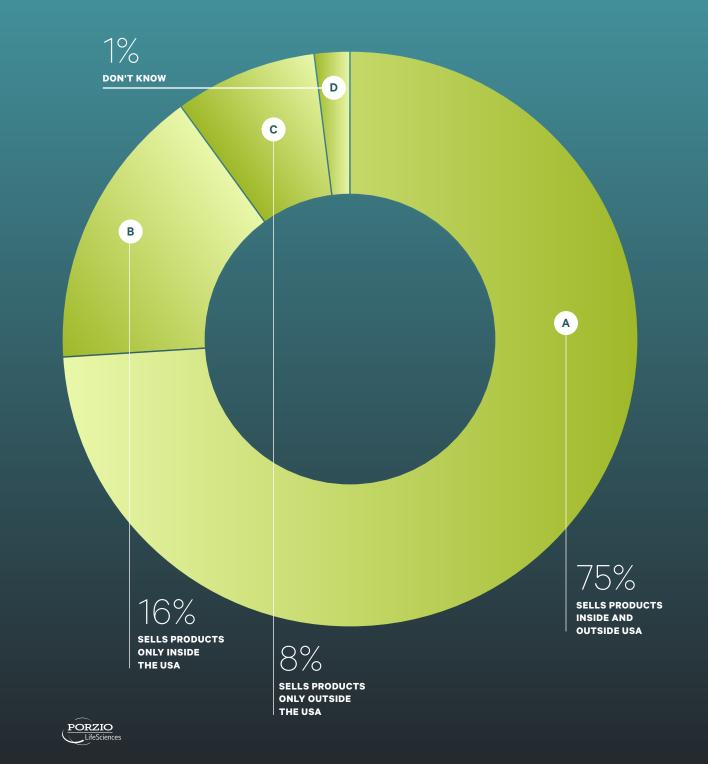
### ANSWERS

(Absolute #s)

A	> 5,000	34
В	2,501 – 5,000	8
С	1,001 – 2,500	11
D	501 – 1,000	18
E	251 – 500	18
F	101 – 250	12
G	76 – 100	4
н	51 – 75	4
ī	26 – 50	7
J	1 – 25	1
K	Other	

N=118





Q7

Choose a phrase to complete the following sentence.

Our company sells products:

### **ANSWERS**

(Absolute #s)

A	Inside and outside the United States	89
В	Only inside the United States	19
С	Only outside the United States	10
D	Don't know	:



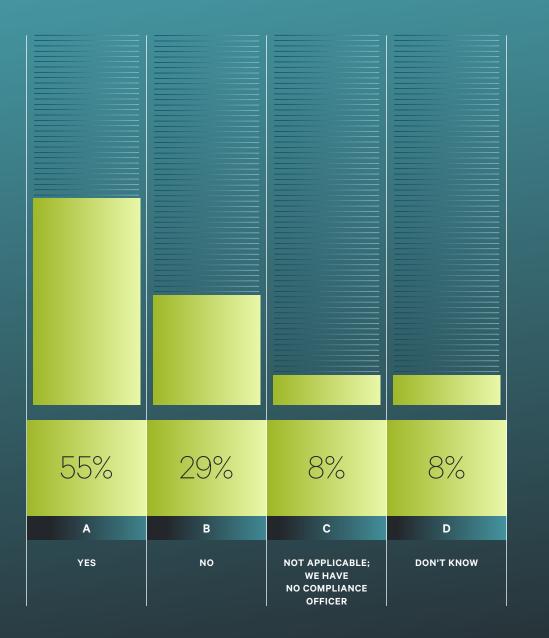
Is your Compliance
Officer a member
of the company's
management board?

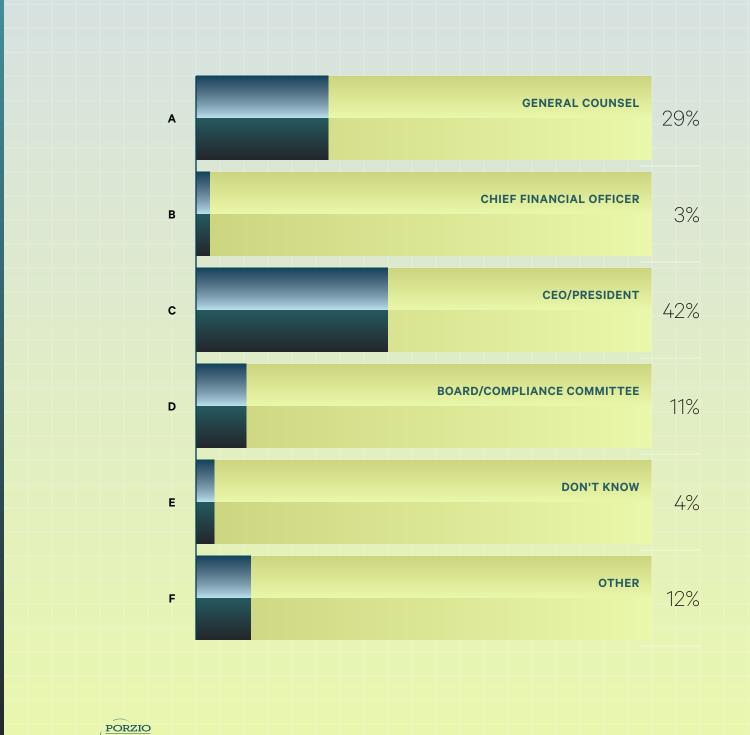
### ANSWERS

(Absolute #s)

A	Yes	66
В	No	35
C	Not applicable; we have no compliance officer	
D	Don't know	9

N=119





09

To whom does your company's Compliance Officer report?

### ANSWERS

(Absolute #s)

A	General Counsel	29
В	Chief Financial Officer	3
C	CEO/President	42
D	Board/Compliance Committee	13
E	Don't Know	4
F	Other	12

N=101



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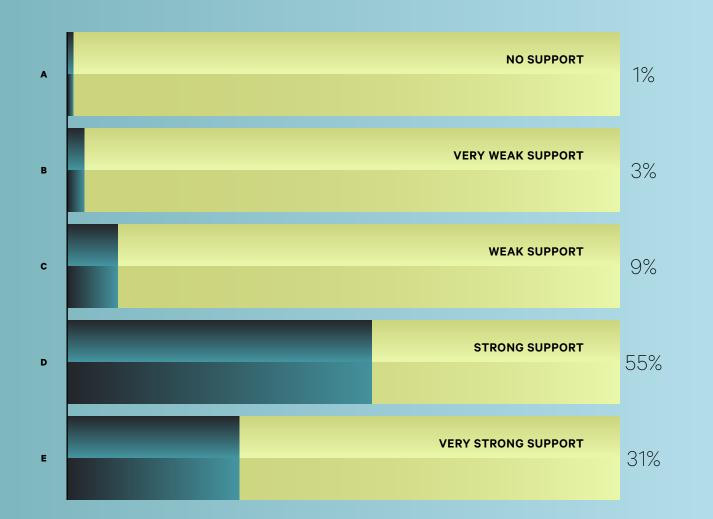
Choose the statement that best describes the support your company's healthcare compliance effort receives from your company's CEO/Board.

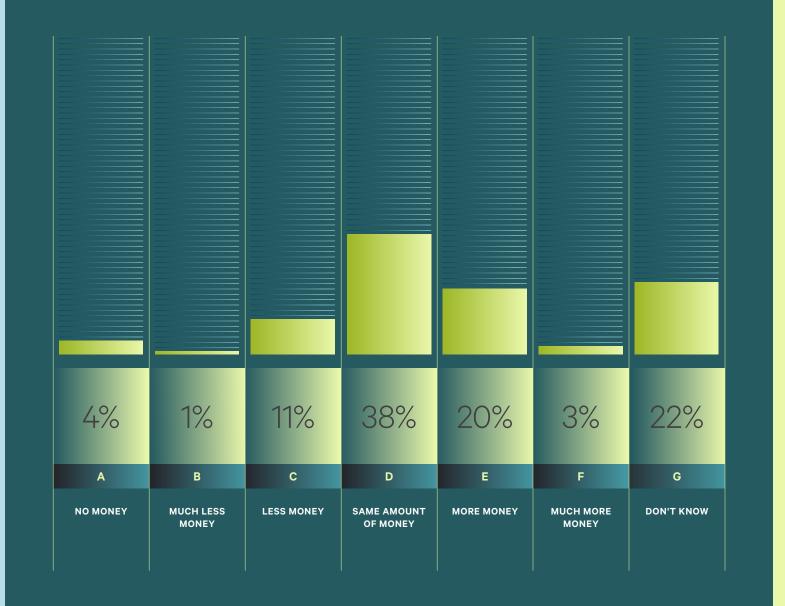
#### **ANSWERS**

(Absolute #s)

A	No support	
В	Very weak support	
С	Weak support	1
D	Strong support	6
F	Very strong support	3

N=117





Which phrase best completes the sentence to reflect your view?

In the last budget planning process, Compliance received for its work this year as compared to last year.

#### **ANSWERS**

(Absolute #s)

A	No money	5
В	Much less money	1
С	Less money	13
D	Same amount of money	45
E	More money	24
F	Much more money	4
G	Don't know	26





Which statement completes the sentence in a way that reflects how compliance is handled at your company?

Our compliance operations are: \_\_\_\_\_.

#### **ANSWERS**

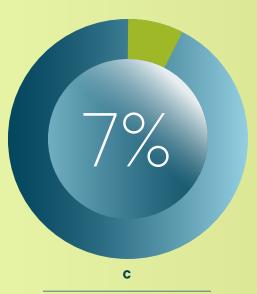
(Absolute #s)

- A Mostly centralized in the compliance department 76
- B Mostly shared by the compliance department and other business departments 31
- C Mostly decentralized from the compliance department to other business departments 8
- **D** Don't know

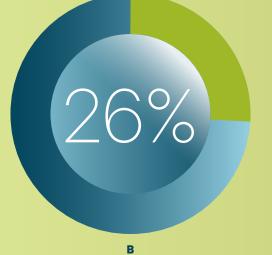
N=117



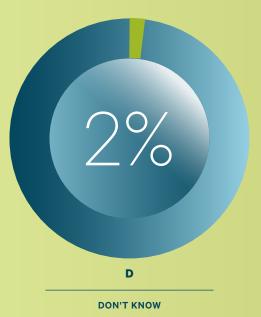
MOSTLY CENTRALIZED IN THE COMPLIANCE DEPARTMENT



MOSTLY DECENTRALIZED FROM
THE COMPLIANCE DEPARTMENT TO
OTHER BUSINESS DEPARTMENTS



MOSTLY SHARED BY THE COMPLIANCE DEPARTMENT AND OTHER BUSINESS DEPARTMENTS







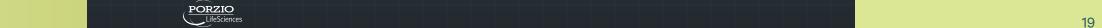
Which statement best describes the design of your company's healthcare compliance program?

#### ANSWERS

(Absolute #s)

A	We are only rules based	
В	We are mostly rules based	1
С	We are equally values/ ethics based and rules based	7
D	We are mostly values/ethics based	1
E	We are only values/ethics based	
F	Don't know	

N=117



we are only rules based 2%

DON'T KNOW

WE ARE MOSTLY RULES BASED

WE ARE EQUALLY VALUES/

ETHICS BASED AND RULES BASED

WE ARE MOSTLY VALUES/ETHICS BASED

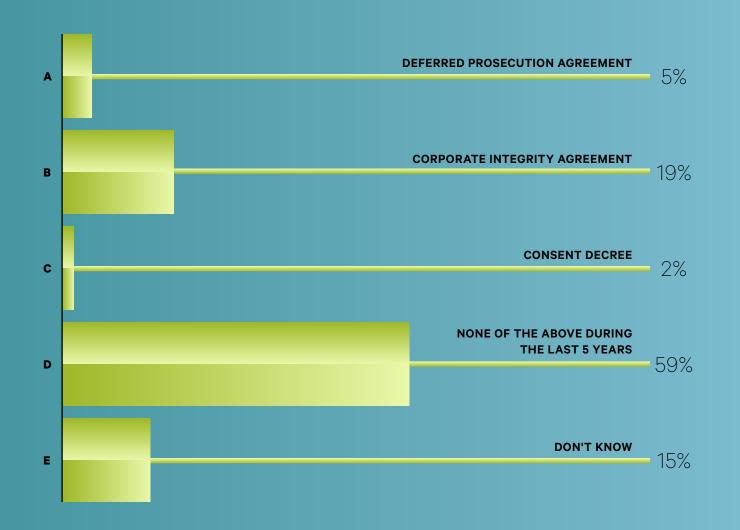
WE ARE ONLY VALUES/ETHICS BASED

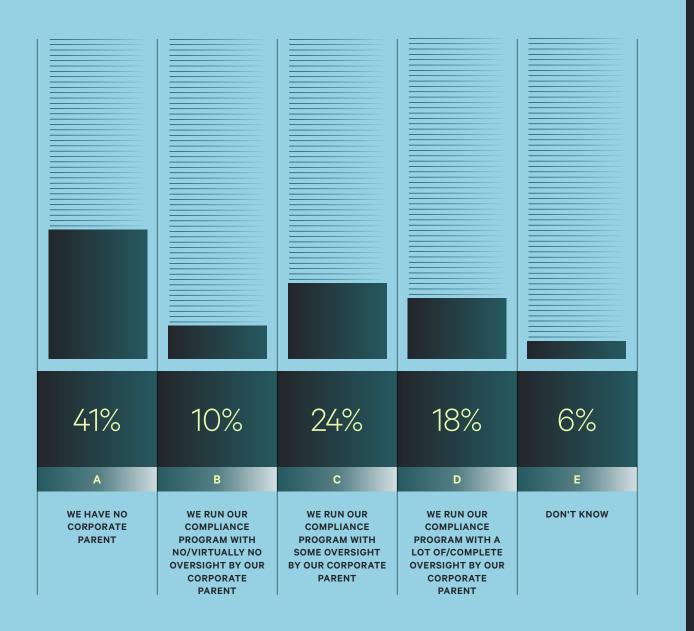
Identify any of the following that your company has operated under at any point during the last 5 years.

#### ANSWERS

(Absolute #s)		
A	Deferred Prosecution Agreement	
В	Corporate Integrity Agreement	2
С	Consent Decree	:
D	None of the above during the last 5 years	6
E	Don't know	17

N=114





Which phrase best describes your company's healthcare compliance relationship with your corporate parent, i.e. a larger entity/company that owns you?

### **ANSWERS**

(Absolute #s)

A	We have no corporate parent	4
В	We run our compliance program with no/virtual no oversight by our corporate parent	lly 1
С	We run our compliance program with some oversight by our corporate parent	2
D	We run our compliance program with a lot of/ complete oversight by	

our corporate parent

N=115

E Don't know



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Choose the statement that best describes the adherence to United States healthcare compliance laws, regulations and codes by companies in your industry.

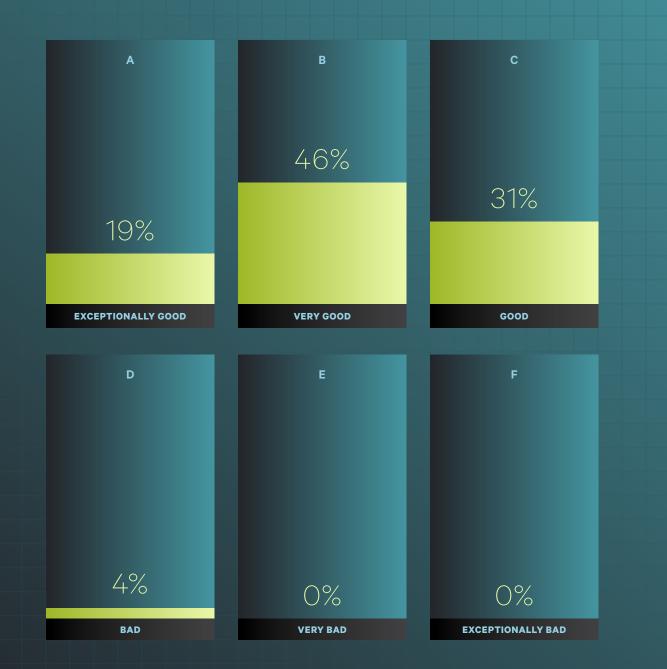


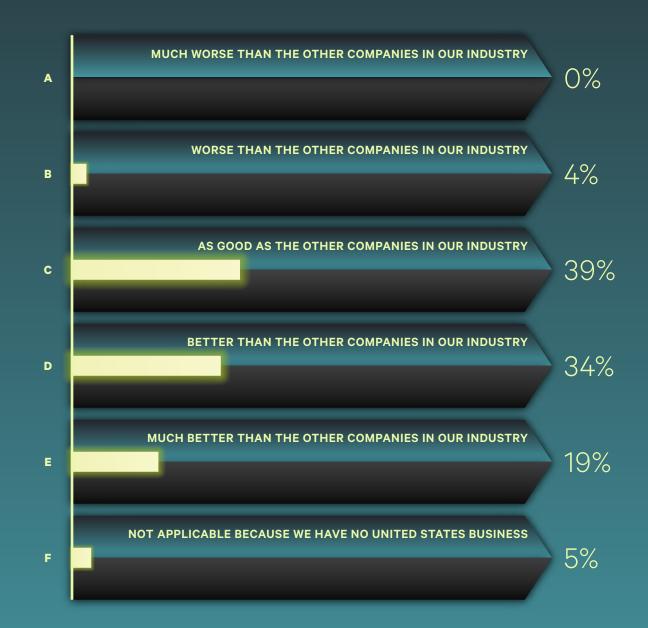
#### **ANSWERS**

(Absolute #s)

A	Exceptionally good	21
В	Very good	51
С	Good	34
D	Bad	4
E	Very bad	C
F	Exceptionally bad	C

N=110





Complete the following sentence with the statement that best describes your view.

Our company's performance in meeting United States healthcare compliance obligations is: \_

#### ANSWERS

(Absolute #s)

	companies in our industry	
В	Worse than the other companies in our industry	
С	As good as the other companies in our industry	4
D	Better than the other	

A Much worse than the other

companies in our industry 37 **E** Much better than the other

companies in our industry 21

F Not applicable because we have no United States business

23

N=109



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Choose the statement that best describes the adherence to European healthcare compliance laws, regulations and codes by companies in your industry.

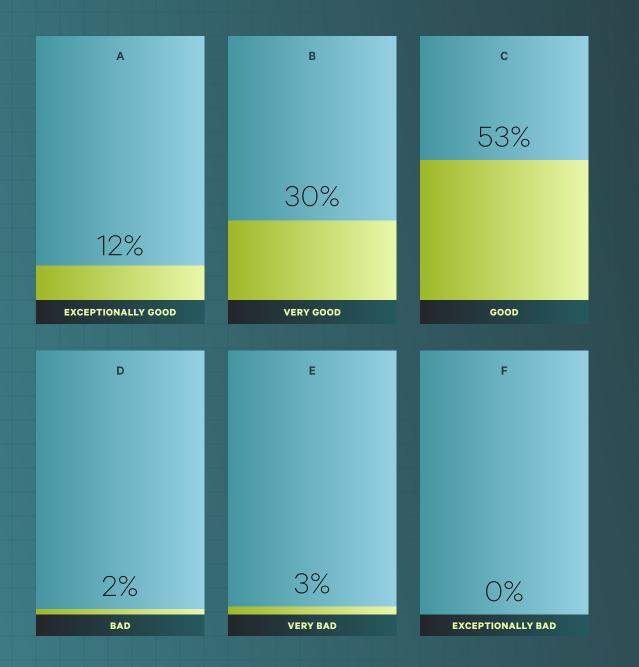


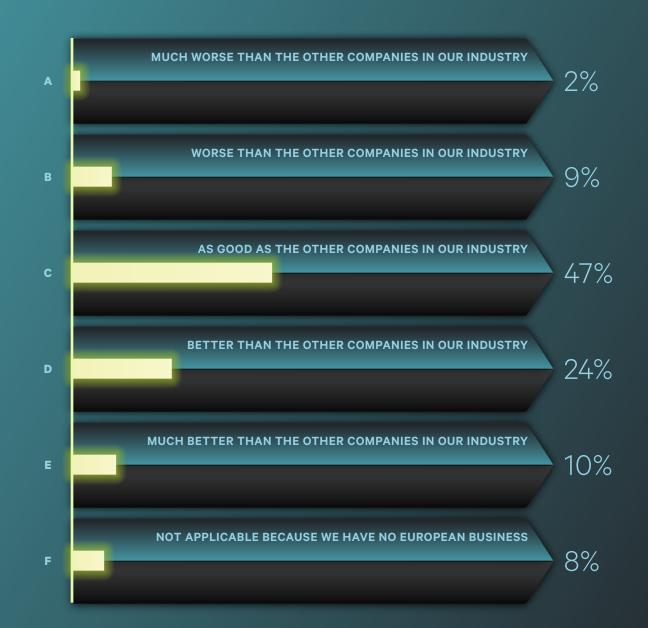
#### **ANSWERS**

(Absolute #s)

A	Exceptionally good	13
В	Very good	31
С	Good	56
D	Bad	2
E	Very bad	3
F	Exceptionally bad	0

N=105





Complete the following sentence with the statement that best describes your view.

Our company's performance in meeting our European healthcare compliance obligations are: \_\_\_\_\_.

#### **ANSWERS**

(Absolute #s)

	companies in our industry
В	Worse than the other companies in our industry
С	As good as the other

- **D** Better than the other companies in our industry 25
- **E** Much better than the other companies in our industry 11
- F Not applicable because we have no European business 8

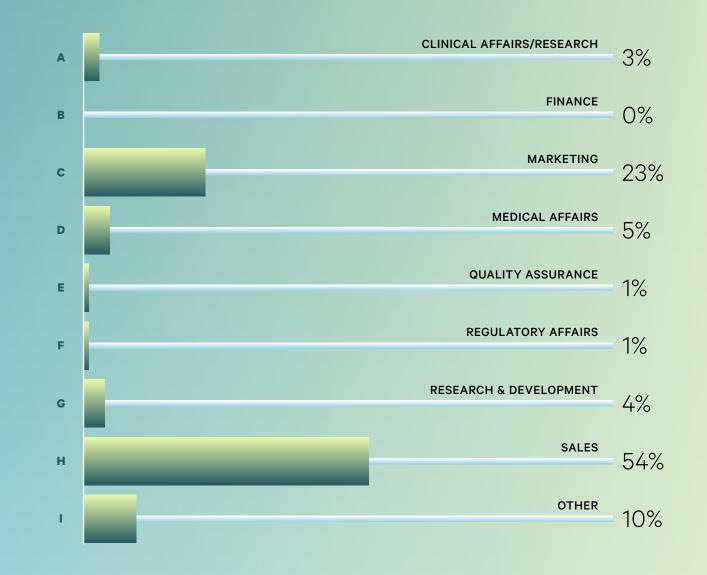
N=106



PORZIO
LifeSciences 25

Complete the following sentence with the statement that best reflects your views:

In our industry, the department that most frequently has difficulties adhering to healthcare compliance laws and regulations



#### **ANSWERS**

(Absolute #s)

A	Clinical Affairs/Research	3
В	Finance	0
С	Marketing	23
D	Medical Affairs	5
E	Quality Assurance	1
F	Regulatory Affairs	1
G	Research & Development	4
Н	Sales	55
Ī	Other	10



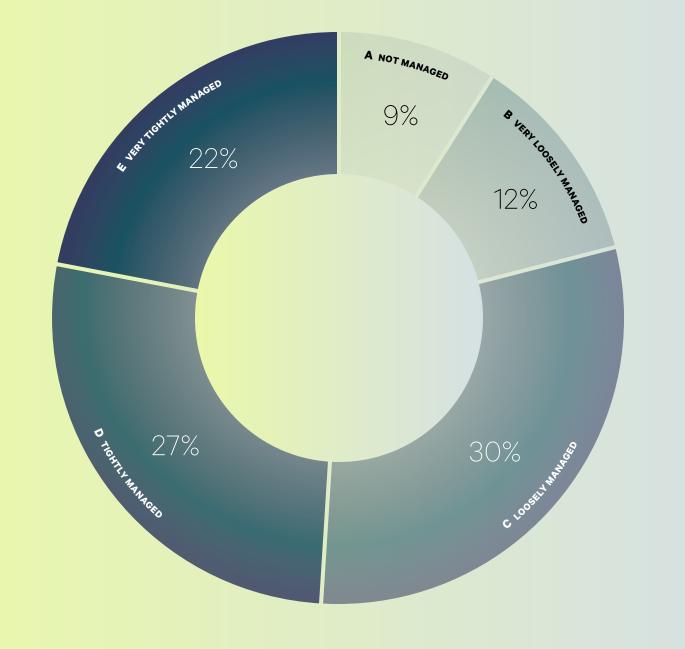
Which statement best describes how your HCP customers/consultants have reacted during the last reporting period to your collection/submission of HCP financial data to comply with the Sunshine Act/Open Payments?

#### **ANSWERS**

(Absolute #s)

- A Many HCPs have asked questions about the process and/or the amounts posted 5
- **B** Some HCPs have asked questions about the process and/or the amounts posted 15
- **c** A few HCPs have asked questions about the process and/or the amounts posted 45
- **D** Nearly no HCPs have asked questions about the process and/or the amounts posted 25
- **E** No HCP has asked questions about the process and/or the amounts posted 12

15% 25% SOME HCPS HAVE ASKED NEARLY NO HCPS HAVE ASKED QUESTIONS ABOUT THE PROCESS AND/OR THE PROCESS AND/OR THE AMOUNTS POSTED AMOUNTS POSTED 44% 5% 12% A FEW HCPS HAVE ASKED NO HCP HAS ASKED **QUESTIONS ABOUT THE QUESTIONS ABOUT THE** QUESTIONS ABOUT THE PROCESS AND/OR THE AMOUNTS POSTED PROCESS AND/OR THE AMOUNTS POSTED AMOUNTS POSTED Е С D



Which phrase below most accurately completes the following sentence?

Social Media postings by our employees regarding the company's products are: \_\_\_\_\_.

#### **ANSWERS**

(Absolute #s)

A	Not managed	
В	Very loosely managed	1
С	Loosely managed	3
D	Tightly managed	2
E	Very tightly managed	2

N=100

N=102





29 28

Which phrase best represents your company's approach?

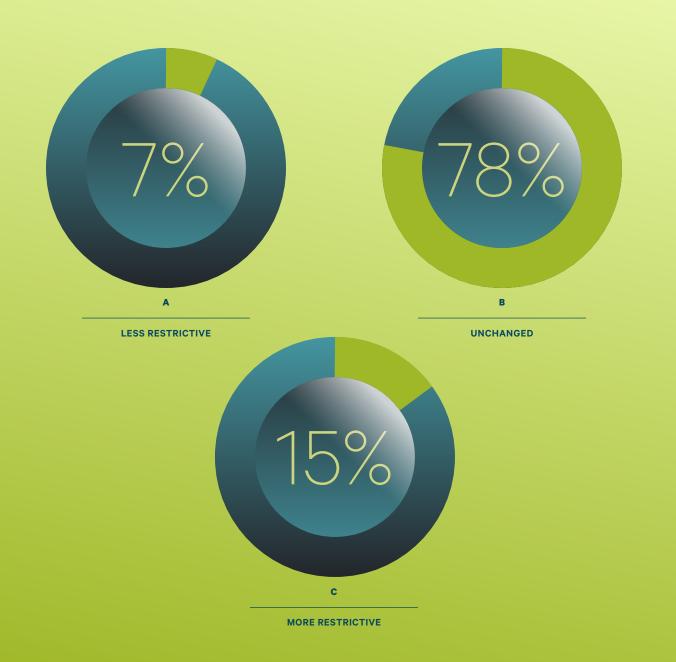
Recent decisions by the courts and settlements with FDA associated with First Amendment rights have caused my company to be \_\_\_\_\_ in our approach to allowing salespeople to share information with healthcare professionals.

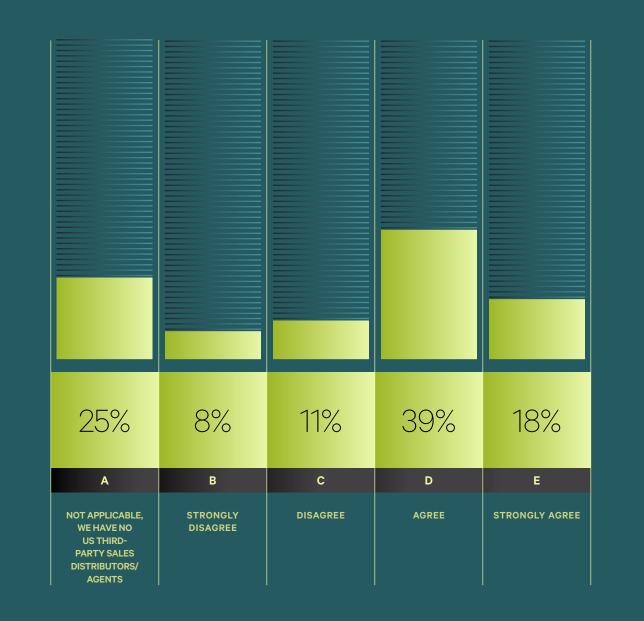
#### **ANSWERS**

(Absolute #s)

A	Less restrictive	/
В	Unchanged	77
С	More restrictive	15

N=99





Choose the statement below that reflects the degree to which you agree/disagree with the following statement:

Our company's United States third-party sales distributors/agents do meet the same healthcare compliance standards that the company has set for direct employees.

#### **ANSWERS**

(Absolute #s)

	Not applicable, we have no US third-party sales	
	distributors/agents	25
	Strongly disagree	8
	Disagree	11
)	Agree	39
	Strongly agree	18

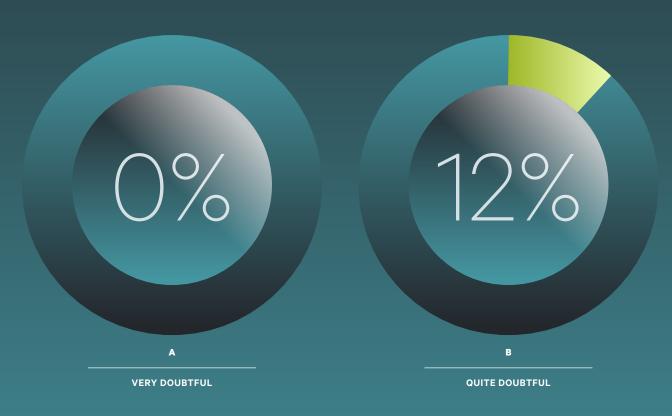
N=101

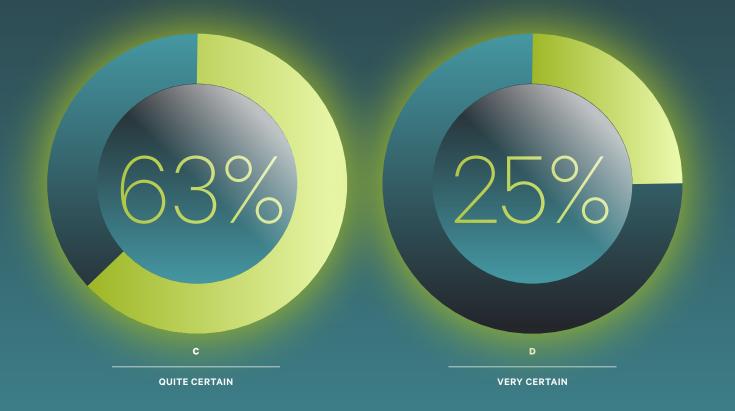


30

Complete the following sentence with the phrase that best reflects your views:

Regarding the future, I am \_\_\_\_\_ that healthcare compliance will have a positive impact on the behavior of the United States life sciences industry.





### **ANSWERS**

(Absolute #s)

A	Very doubtful	0
В	Quite doubtful	11
С	Quite certain	58
D	Very certain	23







### ABOUT PORZIO LIFE SCIENCES, LLC

Porzio Life Sciences helps companies keep advancing their business's goals while maintaining compliance with the complex, ever-changing demands of state, federal and global regulations.

PorzioLS helps pharmaceutical, medical device and biotechnology organizations through an array of innovative products and services designed to master the evolving regulatory environment.

PorzioLS is a wholly owned subsidiary of the law firm of Porzio, Bromberg & Newman P.C (Porzio). Porzio has provided regulatory counseling, risk management and litigation avoidance counseling to the life sciences industry for over 30 years.

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