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National Labor Relations Board Weighs in on Social Media Policies
By Vito A. Gagliardi, Jr. and Karén Gazaryan

On May 30, the National Labor Relations Board ("NLRB") issued its third report regarding social media policies for employees. The report provides important guidance to employers because it clarifies what policies and rules the NLRB considers unlawful under Section 7 of the National Labor Relations Act ("NLRA") and what restrictions are deemed lawful. The report explains this important distinction by providing seven examples - six examples illustrating partially unlawful policies and one example providing employers with a model social media policy.