Leave as a Reasonable Accommodation: What You Need To Know

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The EEOC clarifies the requirements for employers when an employee requests an extended leave due to a disability. The topic of leave as a reasonable accommodation under the Americans with Disabilities Act (ADA) has been a particularly hot topic since the enactment of the ADA Amendments Act of 2008. Notably, the act broadened the definition of "disability" to cover a considerably larger population of employees who could request reasonable accommodations under the ADA.