

# Employment Law Monthly - January 2012

January 24, 2012

## **Appellate Division Reminds Litigants Of The Need To Produce Evidence To Sustain A Claim Under The New Jersey Law Against Discrimination**

By Phillip C. Bauknight

In *Solis v. Sher*, Docket No. A-3251-10T3 (App. Div. Dec. 5, 2011), the Appellate Division affirmed the dismissal of plaintiff's pregnancy discrimination claim under the New Jersey Law Against Discrimination ("LAD"), N.J.S.A. 10:5-1, et seq. As discussed more thoroughly, *infra*, the Court found that plaintiff failed to present any evidence supporting her belief that the employer's proffered reason for her discharge was false.