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EEOC Has Bitter Rx for CVS

By Vito A. Gagliardi, Jr.

Last month, the United States Equal Employment Opportunity Commission ("EEOC") filed a lawsuit in Illinois against CVS Pharmacy Inc. ("CVS") over the separation agreement CVS has been using since at least 2011. This lawsuit appears to be a pronouncement by the EEOC that the standard language in releases used by employers throughout the country will come under scrutiny and criticism by the EEOC.