Employment Law Monthly - September 2014

September 23, 2014

Retain The Luster On Your Confidential Information Policies
By Deborah H. Share

Design your employee policies carefully, or follow in Tiffany's less than platinum path. An Administrative Law Judge recently found multiple violations of the National Labor Relations Act in the multinational jewelry retailer's confidential information policy, largely because Tiffany failed to highlight effectively the line between proprietary company information that may be safeguarded and information its employees are entitled to use while engaging in protected "concerted activity." *Tiffany & Co. v. Shaun Deacon*, 01-CA-111287, National Labor Relations Board (August 5, 2014).