NLRB's Helping Handbook Rules

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Last month, the General Counsel to the National Labor Relations Board ("NLRB") issued a report offering guidance on how to craft employee handbooks without violating worker rights under the National Labor Relations Act ("NLRA" or "the Act"). In continuing the trend in recent years to assert its role throughout all aspects of the employer-employee relationship, the NLRB has issued findings against numerous employers for handbook rules that negatively impact workers' rights to engage in "concerted activity" under the NLRA. This report from the NLRB General Counsel provides useful guidance for employers about what he references as an "evolving area of labor law."