Moving On Up: Raising the Salary Threshold -- and Your Non-Exempt Employee Count

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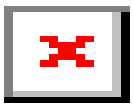
Recently proposed federal labor regulations serve as an excellent reminder for employers to ensure that they are properly classifying their employees as "exempt" or "non-exempt" from overtime rules. They also serve as a heads-up to employers that federal law may soon broaden the scope of employees who qualify as non-exempt quite significantly. Here, we provide a brief refresher of what employers should already be doing, with an eye to the proposed future.