

# To Be Continued: Do Salary Increments Continue During Public Employer-Union Negotiations?

April 28, 2016

By: [Kerri Wright](#)

**Employment Law Monthly - April 2016**

By [Kerri A. Wright](#) and [Deborah H. Share](#)

Public employers in New Jersey have long understood the rules regarding continued payment of salary increments after the expiration of a collective bargaining agreement. That is, until recently, when the state Public Employment Relations Commission ("PERC") started a firestorm of controversy with its decision in two matters in which PERC, rejecting its long-held "dynamic status quo doctrine," held that salary increments could not continue after the expiration of a collective bargaining agreement. Previously, PERC had worked under the "dynamic status quo doctrine," which states that even after the expiration of a collective bargaining agreement, salary increments continue. In March, however, the New Jersey Appellate Division returned the collective bargaining world to the proverbial "status quo" by overturning PERC.

To read the full article, please click [here](#).

