

Evidence Supports Denial Of EEOC's Appeal On ADA Loss In Disability Discrimination Suit

May 31, 2016

Employment Law Monthly - May 2016

by Emre M. Polat

The Seventh Circuit affirmed a complete victory for AutoZone Inc. ("AutoZone") in a lawsuit filed by the Equal Employment Opportunity Commission ("EEOC") claiming disability discrimination. The Seventh Circuit held that the jury's verdict was not against the weight of the evidence and the district court did not abuse its discretion in denying the EEOC's motion for a new trial. *EEOC v. Autozone, Inc.*, No. 15-1753 (7th Cir. Jan. 4, 2016).

The decision by the Seventh Circuit provides insight to employers on the importance of the evidence presented to support a decision to deny reasonable accommodation based on a permanent restriction.

