

A Sigh of Relief for Employers: Federal Judge Halts Implementation of New Overtime Regulations

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Employers across the country have been preparing to implement the new federal Department of Labor ("DOL") regulations, which call for a substantial increase in the base salary for all so-called "White Collar" exempt employees. This new regulation, scheduled to take effect on December 1, 2016, was challenged by a group of 21 states and 50 businesses as unconstitutional. With employers across the country anxiously awaiting good news from this lawsuit, that good news came on Tuesday, November 22, 2016, when United States District Judge Amoz Mazzant entered a preliminary injunction temporarily enjoining the regulation from taking effect on December 1, 2016.

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