

Is Paid Sick Leave Here to Stay?

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It is here now, but for how much longer? The "It" refers to President Barack Obama's Executive Order 13706, which requires all federal contractors to give their employees at least seven days of paid sick leave annually. At its inception, Executive Order 13706 was intended to "increase efficiency and cost savings in the work performed by parties that contract with the federal government." The idea was that offering paid sick leave would improve employee performance. The leave would also serve as an incentive that enabled federal contractors to attract more talented employees. With the impending end of the Obama Administration, it is unclear whether these theories will have the opportunity to be tested.

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