

# EEOC Is On The Case: Action Against Sexual Orientation Discrimination

December 21, 2016

**Employment Law Monthly - December 2016**

*By Deborah H. Share*

A district court in Pennsylvania recently denied an employer's motion to dismiss when it found that Title VII of the Civil Rights Act of 1964 prohibits discrimination based upon sexual orientation. *U.S. Equal Employment Opportunity Comm'n v. Scott Med. Health Ctr., P.C.*, 2016 WL 6569233 (W.D. Pa. Nov. 4, 2016). Discrimination "because of" one's sex and stereotyping based on one's sex includes harassment and creation of a hostile work environment based on actual or perceived sexual orientation.

To read the full article, please click [here](#).