

I'm Flexible, But Give Me A Break

October 31, 2017

Employment Law Monthly - October 2017

By Eliyahu S. Scheiman

Must an employer with a "flex time" policy pay employees for all "breaks" of 20 minutes or less, even when employees are logged off their computers and not doing any work? Yes, says the Third Circuit Court of Appeals. Secretary, *United States Department of Labor v. American Future Systems Inc.*, No. 16-2685 (3d Cir. 2017).

To read the full article, please click [here](#).