I'm Flexible, But Give Me A Break

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By Eliyahu S. Scheiman

Must an employer with a "flex time" policy pay employees for all "breaks" of 20 minutes or less, even when employees are logged off their computers and not doing any work? Yes, says the Third Circuit Court of Appeals. Secretary, *United States Department of Labor v. American Future Systems Inc.,* No. 16-2685 (3d Cir. 2017).

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