Employers Guide to New Jersey Equal Pay Act

July 1, 2019

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On April 24, 2018, Governor Phil Murphy signed into law New Jersey's Diane B. Allen Equal Pay Act. Effective July 1, 2018, it is an amendment to the New Jersey Law Against Discrimination and provides enhanced equal pay protection. The Act prohibits pay disparities based upon all of the protected classes found in the New Jersey Law Against Discrimination. This new law impacts every public and private employer with at least one employee located in New Jersey.

Porzio's team of employment attorneys have created this guide to help employers, HR professionals, business owners, and others navigate this new law and avoid potential penalties.

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