Why New Jersey's Reverse Age Discrimination Standard Creates Difficulties for Both Employers and Employees

October 10, 2019

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One of the most significant obstacles facing young professionals is overcoming the perception that they are less capable of performing their job because of their age. It is not uncommon for people to reject medical advice from a young doctor or for employees to ignore directives from a younger manager due to the individual's age. The reason in each of these instances is simple—people equate youth with...