Compulsory COVID-19 Vaccination Policies in the Employment Context

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Once our population has been inoculated against COVID-19, experts predict we will soon recover from the devastating social and economic effects of the pandemic and employers will be permitted to operate at full capacity. They caution, however, that the efficacy of vaccines currently available will require the majority of us to be inoculated before we see the rates of infection diminish. This condition also applies to an employer's workforce. Surprisingly, quite a few people eligible for the vaccine are opting not to receive it. For this reason, many public and private employers, including school districts, colleges and universities are asking counsel whether they can require their employees to be vaccinated.

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