



Nicole T. Little

Associate

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Nicole Little is an associate of Porzio, Bromberg & Newman, P.C. and a member of the firm's Litigation Practice Group. Nicole concentrates her practice in the areas of employment and labor law, and education law. She is licensed to teach in New Jersey and New York and has taught K-12 for over ten years.

Memberships

- New Jersey State Bar Association
- State of New Jersey Department of Education: Biological Sciences (2014)
- New York State Education Department: Biology Grades 7-12 (2007)

Articles

- The Supreme Court Has Blocked Vaccine and Testing Mandate for Large Businesses but Allows Health Care Worker Vaccine Mandate., 1/14/2022
- Porzio's Employment Law Year in Review, 1/10/2022
- OSHA's Emergency Temporary Standard Goes Into Effect January 10, 2022, 1/03/2022
- NYC Issues Vaccine Mandate for All Private Employers, 12/06/2021
- Federal Vaccine Mandate for Large Employers, 11/04/2021
- Employees Mandated to Provide Proof of Vaccination – Now What?, 10/28/2021
- Executive Order No. 271 – Vaccination or Testing Requirement for Employees of State Contractors, 10/22/2021

Practices

- Education Law
- Employment and Labor

Area of Focus

- Disability Accommodations & Leaves of Absence
- Discrimination, Harassment and Retaliation
- Employment Counseling
- HR Training & Policy Development
- Reductions in Force
- Restrictive Covenants
- Wage and Hour

Industries

- Education

Prior Relevant Experience

- The Honorable Lynn R. Kotler, State of New York Supreme Court - Civil Division, New York, NY, *Assistant Law Clerk*, 2019-2021
- The Honorable Freda L. Wolfson, United States District Court for the District of New Jersey, *Judicial Extern*, Spring 2019
- New York City Department of Education, *High School Biology Teacher*, 2007 – 2018

Bar Admissions

- New Jersey
- New York

Education

- *Rutgers Law School*
J.D., 2019
- *Western Governors University*
M.A. in Science Education, 2013
- *Ontario Tech University*
B.Ed., 2006
- *Carleton University*
B.S., 2004

Nicole T. Little Cont.