



## Beau W. Huch

Of Counsel

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Beau is a member of the Litigation Practice Group, where he counsels clients on compliance and regulatory issues relating to the emerging cannabis market. Beau also serves as Director with the firm's lobbying subsidiary, Porzio Governmental Affairs, and advises on strategies to navigate the legislative landscape in the areas of healthcare, environmental, cannabis, and law enforcement.

### Speaking Engagements

- "WPBN Legal Update," 16th Annual Porzio Employment Law Forum, 10/01/2024
- "Considerations on Artificial Intelligence Use for Association Management Businesses," Mid-Atlantic Society of Association Executives, 12/04/2023
- "The Blunt Truth About Workplace Impairment in New Jersey," Porzio Employment Law Forum, 11/02/2022
- "What Do the Regulations Mean for Workplace Drug Policies?," Your Business & Cannabis: It's Complicated, NJBIA Hybrid Event, 5/04/2022
- "Breaking Through the Fog: Navigating the Haze of Cannabis in the Workplace," Morris County Chamber of Commerce, 1/19/2022

### Media Mentions

- "N.J. plan to make it harder to see people's criminal records rejected by Murphy," *NJ.com*, 3/20/2025
- "New Jersey Officials Will Begin Enforcing Ban On Hemp Product Sales," *Marijuana Moment*, 11/11/2024
- "Cannabis agency announces new statewide hemp ban will be enforced," *New Jersey Monitor*, 11/08/2024
- "New Jersey Hemp Industry In Limbo After Court Decision Upholding State Ban On Product Sales," *Marijuana Moment*, 10/16/2024
- "Hemp industry in regulatory limbo after court decision," *New Jersey Monitor*, 10/14/2024

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- "State pauses enforcement of hemp law following court ruling," *Politico*, 10/12/2024
- "Judge tosses parts of N.J. law that limits sale of intoxicating hemp," *NJ.com*, 10/11/2024
- "Court challenges loom for new NJ cannabis law," *NJ Spotlight News*, 9/17/2024
- "Murphy signs controversial bill clamping down on Delta 8 and other hemp products," *NJ.com*, 9/13/2024
- "Gov. Murphy signs controversial bill restricting sales of hemp products," *New Jersey Monitor*, 9/13/2024
- "Kids are getting high, sick from hemp products sold at convenience stores. N.J. tries to stop it.," *NJ.com*, 7/08/2024
- "Controversy surrounds bill that would regulate hemp industry," *New Jersey Monitor*, 7/05/2024
- "Greater AC Chamber announces 2024 business excellence honorees," *NJBIZ*, 12/20/2023
- "Corruption, unfair play is stalling N.J.'s legal cannabis market. Here are some fixes, insiders say," *NJ.com*, 11/03/2023
- A year after N.J. legalized weed, there's still confusion over random drug testing, 2/23/2022

## Industries

- Cannabis

## Prior Relevant Experience

### Industry or Governmental Experience:

- New Jersey State Bar Association, Cannabis Law Committee, 2021-2023; Psychedelic Law Subcommittee, 2022-2023.
- Legislative Director, New Jersey's Legislative District State Senator, 2015-2021.
- Legislative Aid, New Jersey's 10th Legislative District Office, 2014-2015.
- Legal Intern, Ocean County Prosecutor's Office, Summer 2011, 2012.

### Legislative Accomplishments:

- A20/S20: Expanded NJ medical marijuana program July 2019.
- A1330: Created pilot program to research cultivation of industrial hemp November 2018.
- A4219: Enabled certain minors to register for organ donation January 2018.
- S5: Established comprehensive uniform data reporting requirements for EMS systems.

## Bar Admissions

- New Jersey, 2013

## Court Admissions

- United States District Court, District of New Jersey, 2013

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### Education

- *Widener University Delaware School of Law*  
J.D., 2013
- *Montclair State University*  
B.A. in History, College of Humanities and Social Sciences, 2009