

Weston J. Kulick

Associate

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Weston Kulick is an associate of Porzio, Bromberg & Newman, P.C. and a member of the firm's Litigation Practice Group. Weston concentrates his practice in the areas of general liability, litigation, education law, and labor and employment law. Prior to joining Porzio, Weston served as Law Clerk to the Honorable Craig L. Corson in the Superior Court of New Jersey, Middlesex County, and was an associate at a regional insurance defense litigation firm.

Recognitions

*No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. For ranking methodologies, please see **here**.*

- *Best Lawyers: Ones to Watch® in America* – Education Law (2026 and 2027); Labor and Employment – Management (2026 and 2027); Litigation - Labor and Employment (2026 and 2027)
- New Jersey Rising Stars® (2024-2027)

News

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- 22 Porzio, Bromberg & Newman Attorneys Named to 2027 New Jersey Super Lawyers® and Rising Stars® Lists, 11/16/2026
- 33 Porzio, Bromberg & Newman Attorneys Recognized by *Best Lawyers® 2027*, Including Two "Lawyer of the Year" Recipients, 8/20/2026
- 17 Porzio, Bromberg & Newman Attorneys Named to 2026 New Jersey Super Lawyers® and Rising Stars® Lists, 3/20/2026
- 26 Porzio Attorneys Recognized in *The Best Lawyers in America®* 2026 Edition; 6 Listed as *Best Lawyers: Ones to Watch®*, 8/21/2025

- 19 Porzio, Bromberg & Newman Attorneys Named to 2025 New Jersey Super Lawyers® and Rising Stars® Lists, 3/20/2025
- 18 Porzio Attorneys Named to 2024 New Jersey Super Lawyers® and Rising Stars® Lists, 3/25/2024

Articles

- The Land of the Fee: New Jersey Passes Law That Charges Employers Whose Employees Receive State Medicaid Healthcare Benefits, 7/31/2026
- New Jersey Department of Labor Schools Employers on Its Intentions for Implementing Recent Pay Transparency Law with New Proposed Regulations, 9/30/2025
- Don't Fall Behind on Addressing Employee Compensation: Recent DOL Rule Sets Increases to FLSA Minimum Salary Threshold for Nonexempt Employees for Years to Come, 9/30/2024
- A New Need For "Uniform" Policies: NLRB Reverses Course, Provides Greater Protection To Employees Who Display Political Slogans On Work Uniforms, 3/29/2024
- Porzio's 2023 Employment Law Year in Review, 12/29/2023
- Class Action Lawsuit Goes Up In Smoke: District Court Decides CREAMMA Does Not Create A Private Right Of Action For Employees, 6/27/2023
- Porzio's 2022 Employment Law Year in Review, 12/28/2022
- Cannabis Regulatory Commission Issues Interim Guidance On Workplace Impairment, September 2022
- Where There's Smoke, 'You're Fired'? How The Sale of Personal Use Cannabis In New Jersey Ignites Tensions With Employers' Drug-Free Workplaces, 5/31/2022
- Porzio's Employment Law Year in Review, 1/10/2022
- OSHA's Emergency Employee Vaccine Mandate, Frozen By Fifth Circuit, Seeks To Thaw Out In Sixth Circuit, November 2021

Speaking Engagements

- "Mo' Money, Mo' Compliance," 17th Annual Porzio Employment Law Forum, 10/07/2025
- "(Not) The Office: Employer Considerations for Workplace Outings," 16th Annual Porzio Employment Law Forum, 10/01/2024
- "2024 HR Legal Update," Morris County Chamber of Commerce, 1/30/2024
- "Family Matters: 30 Years of FMLA (and Counting!)," Presenter, Porzio Employment Law Forum, Morristown, NJ, 10/04/2023
- "Legal Updates and Recent Compliance Issues," Morris County Chamber of Commerce HR and Talent Forum, 7/11/2023
- "The Blunt Truth About Workplace Impairment in New Jersey," Porzio Employment Law Forum, 11/02/2022

Practices

- Education Law
- Employment & Labor
- Litigation

Area of Focus

- Disability Accommodations & Leaves of Absence
- Discrimination, Harassment & Retaliation
- Employment Counseling
- HR Training & Policy Development
- Reductions in Force
- Restrictive Covenants
- Wage & Hour

Industries

- Education

Relevant Experience

Opinions, Decisions and Cases

- *Rotimi A. Owoh, Esq., et al. vs. Maple Shade Police Department*, No.A-3643-21, (App. Div. March 18, 2024)

Bar Admissions

- New Jersey, 2017
- New York, 2020

Court Admissions

- United States District Court, District of New Jersey, 2020

Education

- *Seton Hall Law School*
  J.D., 2017
  cum laude

- *Ramapo College of New Jersey*
  B.A., 2014
  magna cum laude

Clerkships & Internships

- Law Clerk, Honorable Craig L. Corson, J.S.C., Superior Court of New Jersey, Middlesex County, Family Part, New Brunswick, NJ *(*August 2017 - August 2018)
- Legal Intern, Seton Hall Law Center for Social Justice, Equal Justice Clinic, Newark, NJ *(*August 2016 - January 2017)
- Summer Law Institute Coordinator, NJ LEEP (New Jersey Law & Education Empowerment Project), Newark, NJ (Summers 2015 and 2016)