

Thomas Spiesman

Principal

Parsippany, NJ

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Tom Spiesman is a detail-oriented environmental lawyer who brings clarity, focus, and a positive problem-solving perspective to each client and project. His caring approach to matters large and small, coupled with his years of practical experience, are essential in the day-to-day management of client matters and in meeting the longer-term objectives of his clients. Tom's perseverance and determination in overseeing the investigation and remediation of contaminated sites as well as his excellent technical abilities make him one of the better-known and respected environmental attorneys in the state of New Jersey.

His practice encompasses matters of environmental compliance, permitting, property transfer litigation, and strategic advice with respect to environmental issues that arise in the context of commercial and industrial transactions and serves a wide variety of industries and businesses, including brownfields redevelopers, the energy, manufacturing, and pharmaceutical/life sciences sectors.

He advises clients on all types of business and real estate transactions involving the purchase, sale, leasing, financing and redevelopment of environmentally encumbered property. He is focused on the identification and analysis of environmental risks and developing risk management strategies that include protective contractual mechanisms. He carefully and efficiently manages the due diligence process, working with technical environmental professionals and licensed site remediation professionals including the identification and effective communication of potential risks and has extensive experience in the process of negotiating environmental issues and allocating environmental responsibilities and risks in complex transactions. He has particular experience and expertise in the New Jersey Industrial Site Recovery Act and counsels clients on applicability and compliance issues.

A new wave of redevelopment projects in urban centers and the high demand for warehousing space throughout the State of New Jersey has resulted in environmental issues which require careful steering of clients through the various steps that will enable them to be compliant with the regulations of the agencies that have oversight responsibilities for the implementation of federal, state and local environmental laws.

Tom's approach to client relationships is to learn everything he can about a client's business and understand what is important so he can offer legal solutions that help them accomplish their business agenda.

Recognitions

*No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. For ranking methodologies, please see **here**.*

- *Chambers USA* - America's Leading Lawyers for Business -Environment Practice (2011-2026)
- *The Best Lawyers in America* - Environmental Law (2016-2027)
- New Jersey Super Lawyers® *(*2012-2019)
- *Who's Who Legal* – Environment (2016); Compendium Edition (2017)

Memberships

- New Jersey State Bar Association, Environmental Law Section, Transactions Committee
- American Bar Association, Natural Resources Law Section
- New York State Bar Association, Environmental Law Section
- Morris County Bar Association, Environmental Committee Chair
- Morris County Chamber of Commerce, Legislative Affairs Committee
- Montville Township Environmental Commission, Past Chair

News

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- 33 Porzio, Bromberg & Newman Attorneys Recognized by *Best Lawyers® 2027*, Including Two "Lawyer of the Year" Recipients, 8/20/2026
- Chambers USA 2026 Ranks Porzio, Bromberg & Newman Among New Jersey's Leading Firms; Seven Attorneys Recognized, 6/09/2026
- 26 Porzio Attorneys Recognized in *The Best Lawyers in America®* 2026 Edition; 6 Listed as *Best Lawyers: Ones to Watch®*, 8/21/2025
- Porzio, Bromberg & Newman Recognized as Leading Firm in Bankruptcy/Restructuring and Environmental Law by Chambers USA 2025; Four Attorneys Individually Recognized, 6/05/2025
- 26 Porzio Attorneys Recognized in *The Best Lawyers in America® 2025 Edition*; 6 Listed as *Best Lawyers: Ones to Watch®*, 8/15/2024
- Porzio, Bromberg & Newman Recognized as Leading Firm in Bankruptcy/Restructuring and Environmental Law by *Chambers USA* 2024; Five Attorneys Individually Recognized, 6/06/2024
- 27 Porzio Attorneys Recognized in *The Best Lawyers in America®*; *Best Lawyers: Ones to Watch®*, 8/17/2023

Thomas Spiesman Cont.

- Chambers USA 2023 Recognizes Two Porzio Practice Groups and Five Porzio Attorneys, 6/01/2023
- 24 Porzio Attorneys Recognized in The Best Lawyers ® in America, 2023 Edition, 8/18/2022
- Chambers USA 2022 Recognizes Two Porzio Practice Groups and Six Porzio Attorneys, 6/06/2022
- Congratulations To The 23 Porzio Attorneys Recognized In Best Lawyers® In America, 2022, 8/19/2021
- Chambers USA 2021 Recognizes Two Porzio Practice Groups and Six Porzio Attorneys, 5/24/2021
- Congratulations To The 23 Porzio Attorneys Recognized In Best Lawyers In America, 2020, 8/15/2019
- Chambers USA 2017 Recognizes Three Porzio Practice Groups and Six Porzio Attorneys, 5/26/2017
- Porzio Attorneys Present on Environmental Issues Related to Real Estate Purchase and Lease Transactions, 11/18/2016
- Seven Porzio Attorneys Recognized by "Who's Who Legal 2016", 3/29/2016
- Chambers USA 2015 Recognizes Three Porzio Practice Groups and Three Porzio Attorneys, 5/19/2015
- Chambers USA 2014 Recognizes Three Porzio Practice Groups and Four Porzio Attorneys as Leaders in New Jersey's Legal Industry, 5/23/2014

Articles

- New Jersey's Recycled Content Law – New Requirements and What You Need to Know Now, 11/10/2026
- Real Estate, Land Use & Environmental Newsletter - August 2025, 8/12/2025
- NJ Assembly to Vote on Packaging Legislation: Extended Producer Responsibility Program, 5/05/2025
- Real Estate, Land Use & Environmental Newsletter - April 2025, 4/24/2025
- Navigating the New Jersey Ground Water Quality Standards Changes: Key Impacts and Considerations - *New Jersey Law Journal*, 4/14/2025
- Real Estate, Land Use & Environmental Newsletter - October 2024, 10/31/2024
- How the EPA's New PFAS Hazardous Substance Designation Under CERCLA Impacts You, 7/19/2024
- Real Estate, Land Use & Environmental Newsletter - July 2024, 7/19/2024
- New Jersey Implements Mandatory Recycled Content Requirements for Containers and Packaging Products, 3/19/2024
- NJDEP Issues Temporary Rule Modification Waiving Certain Rules and Extending Specific Site Remediation Timeframes and Deadlines, 4/28/2020
- USEPA Interim Guidance On Cleanup Sites During COVID-19 And Remediation In New Jersey, 4/16/2020
- New Jersey State Board of Education Adopts New Rules To Address Concerns Regarding Lead In Drinking Water, 7/28/2016

Speaking Engagements

- "Environmental Players - What Role Each Does, And Should, Play," Porzio Environmental Risk Analysis Roundtable, 5/09/2017
- "ISRA 101 – ISRA Boot Camp," Covington & Burling LLP, 4/26/2017
- "Environmental Issues Related to Real Estate Purchase and Lease Transactions," CB Title Group, November 18 and 28, 2016

Practices

- Environmental

Area of Focus

- Auditing
- Cleanup Cost & Insurance Recovery
- Compliance, Permitting & Enforcement Defense
- Environmental Cases
- Environmental Representative Clients
- Land Use & Redevelopment
- Lending & Financing
- Natural Resource Damages
- Occupational Safety & Health
- Real Estate Litigation
- Real Property & Business Transactions
- Site Remediation & Brownfields Development
- Transactions & Leasing
- Wetlands & Waterfront Development

Bar Admissions

- New Jersey, 1986
- New York, 1985

Thomas Spiesman Cont.

Court Admissions

- United States District Court, District of New Jersey, 1986
- United States District Court, Southern District of New York, 1986
- United States District Court, Eastern District of New York, 1986

Education

- *Hofstra University*
  J.D., 1985
- *Vanderbilt University*
  B.A., 1979
  magna cum laude