

# Porzio Announces Principal and Counsel Promotions

July 1, 2021

**By:** [Janelle Edwards-Stewart](#), [Carmen Andrade](#), [David Disler](#), [Alicia Whittlesey](#)

Porzio, Bromberg & Newman P.C. ("Porzio") is pleased to announce the promotions of Carmen Andrade, Janelle Edwards-Stewart, and Alicia Whittlesey to principal and David Disler, Kathryn Forman, and Theodore Rosini to counsel. The promotions are effective July 1, 2021.

Managing Principal, Vito A. Gagliardi, Jr. says, "We were not content merely to survive the challenges of the past year. One of our primary goals was to continue to advance the firm. In that regard, we especially are pleased to announce the latest promotions of Carmen, Janelle, Alicia, David, Katie and Theo. All have contributed significantly to the success of their teams and the firm, and deserve this meaningful recognition of their talents and accomplishments."

Carmen concentrates her practice in the areas of real estate and corporate law. She provides nationwide transactional services to her clients in all aspects of commercial real estate as well as corporate and general business matters. Carmen leverages her prior in-house general counsel experience with real estate developers, private lenders, and retail companies and works with individuals and companies in all aspects of the sale, acquisition, leasing, financing, and development of real estate, including undeveloped industrial, office, and retail properties.

Carmen received her J.D. from New York Law School and her B.A. from Montclair State University. She is admitted to practice in New Jersey and New York and is based in the Porzio's Morristown, New Jersey office.

Prior to joining Porzio, Janelle served as Associate Counsel at the Office of the General Counsel for Newark Public Schools. A former teacher herself, Janelle now handles an array of school and employment law matters affecting Porzio's public and private sector clients in state and federal courts and before administrative agencies, including the EEOC and the New Jersey Department of Labor. She has litigation and counseling experience in numerous areas of employment law, including issues involving wage and hour claims, harassment, discrimination, and whistleblowing. Janelle also handles a variety of education matters for school boards, charter schools, and private schools for students with disabilities.

Janelle earned her J.D. from Rutgers School of Law-Newark and her B.A. from Barnard College-Columbia University. She is admitted to practice in New Jersey, Connecticut, and New York and before the United States Court District Court for the District of New Jersey and the United States Court of Appeals, Third Circuit. Janelle is based in Porzio's Morristown, New Jersey office.

With more than a decade of experience working in legal and compliance for multiple companies in the life sciences industry, Alicia Whittlesey leverages her background by providing a valued business perspective guiding teams and stakeholders. She focuses her practice on advising clients on the laws and enforcement measures governing the life sciences industry, including HIPAA, Anti-Kickback legislation, PhRMA Code, Food, Drug & Cosmetics Act, and FDA guidance

and regulations surrounding the compliant advertising and promotion of pharmaceutical products. Alicia has experience analyzing and managing legal and commercial risks from the U.S. and global perspective.

Alicia earned her J.D. from Pace University School of Law and received her B.S. from Albright College. She is admitted to practice in New Jersey and Massachusetts. Alicia is based in Porzio's Westborough, Massachusetts office.

David L. Disler is a litigator who partners with private and public entity clients to advise on a variety of employment and education law issues, including compliance with state and federal statutes and regulations, employment-related matters, tenure issues, grievances, construction concerns, healthcare, and benefits, and labor relations. David investigates and counsels on allegations of discrimination, harassment, retaliation, and breaches of collective negotiation agreements. David received his J.D., cum laude, from Brooklyn Law School and a B.A., magna cum laude, from Lehigh University. He is licensed to practice in New Jersey and New York and before the United States District Court for the District of New Jersey. David is based in Porzio's Morristown, New Jersey office.

Kathryn Forman defends employment discrimination, sexual harassment, and whistleblower litigation for public and private sector clients in all aspects of discovery, motion practice, trial preparation, and settlement negotiations. She also has experience with restrictive covenants, employee manuals, and workplace policies, often counseling clients on compliance with employment and labor laws. Katie received a J.D. from Seton Hall University School of Law and a B.A. from Rutgers University. She is licensed to practice in New York, and New Jersey, and before the United States District Court for the District of New Jersey, and the United States Court of Appeals, Third Circuit. Katie is resident in Porzio's Morristown, New Jersey office.

Theodore Rosini advises pharmaceutical, medical device, and biotechnology companies on a variety of compliance-related issues and counsels clients on legal and regulatory matters, including those governing interactions with healthcare practitioners. Theo is also a Director of Compliance Services with Porzio Life Sciences, LLC, a subsidiary of the law firm. He consults life sciences companies on a variety of compliance issues, including federal and state fraud and abuse laws, FDA promotional regulations, industry standards regarding interactions with healthcare professionals, and sampling requirements. Theo received his J.D., magna cum laude, from Rutgers University School of Law, and a B.A., summa cum laude, from Rutgers University. He is licensed to practice in New Jersey, New York, and Florida. Theo is based in Porzio's Morristown, New Jersey office.