

# Porzio, Bromberg & Newman Achieves Mansfield Certification for the Second Consecutive Year, Renewing Commitment to Diversity and Inclusion

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**By:** Vito Gagliardi, Jr.

Porzio, Bromberg & Newman is proud to announce that it has successfully achieved Mansfield Certification for the second consecutive year and has renewed its commitment to the certification process for the 2024-2025 program. Created by the Diversity Lab, the Mansfield program is a year-long, structured certification process designed to ensure that all talent within the firm has a fair and equal opportunity to advance into leadership roles.

Joining a growing community of more than 360 certified firms, Porzio continues to prioritize inclusivity as a core value. The Mansfield Certification requires that at least 30% of candidates considered for leadership positions come from underrepresented groups, including women, lawyers of color, LGBTQ+ lawyers, and lawyers with disabilities. This initiative promotes transparency and ensures that opportunities for advancement are accessible to all, thereby leveling the playing field.

"Our continued commitment to the Mansfield Rule reflects our belief that diversity strengthens our firm and enhances our ability to serve our clients," said Managing Principal Vito A. Gagliardi, Jr. "By creating a clear and inclusive process for leadership advancement, we ensure that diverse perspectives are brought to the table, which ultimately lead to better decisions for both the firm and our clients."

Lisa N. Brown, Director of Diversity, Equity and Inclusion, added, "The Mansfield Rule has been instrumental in guiding our efforts to build an environment where all attorneys can thrive. We are proud to champion diversity and inclusion as a cornerstone of our firm's success and remain dedicated to fostering a culture where everyone has the opportunity to succeed."

The Mansfield Rule is named after Arabella Mansfield, the first woman admitted to practice law in the United States, and it was created by Diversity Lab to increase the representation of diverse lawyers in leadership positions. Porzio's ongoing participation in the Mansfield Certification process reinforces its long-standing commitment to advancing diversity and inclusion in all aspects of its operations.

*No aspect of this advertisement has been approved by the Supreme Court of New Jersey. Prior results do not guarantee a similar outcome. Mansfield Certification is issued by Diversity Lab. A description of the full methodology is available [here](#).*