

# Porzio, Bromberg & Newman Expands Leadership Team with J. Danielle Carr to Drive Talent Development and Inclusion

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**By:** [J. Danielle Carr](#), [Vito Gagliardi, Jr.](#)

Porzio, Bromberg & Newman is pleased to announce that J. Danielle Carr has joined the firm as Director of Recruitment, Professional Development & Inclusion. Carr brings over two decades of experience helping law firms build inclusive cultures, develop attorney and administrative team talent, and recruit legal professionals at all levels.

In her new role, Carr will oversee the implementation of the firm's strategic initiatives related to recruitment, professional development, and inclusion. She will lead efforts to promote talent acquisition and retention, analyze advancement trends, and implement best practices to support career growth across the firm. Carr will also manage internal training programs, including professional development and inclusion initiatives, and provide guidance and administrative support for Porzio's affinity groups.

Carr brings extensive leadership experience from her prior roles at AmLaw 200 and AmLaw 100 firms, including Chief Officer of Inclusion. She has designed and implemented enterprise-wide inclusion strategies, developed inclusive recruiting and hiring rubrics, launched leadership development and mentoring programs, and managed inclusion metrics reporting for internal stakeholders and clients. She also founded Building Alternative Bridges, a consultancy focused on recruiting diverse attorneys and aligning law firm recruitment strategies with inclusive hiring practices.

A recognized leader in the legal diversity community, Carr serves as President of ALFDP, representing inclusion leaders from approximately 180 AmLaw 200 firms and several Canadian firms. She was recently appointed to the American Bar Association's Mental Wellness Advisory Council and elected to the National Bar Association's Board of Governors.

"Danielle's extensive experience in recruitment, professional development, and leadership as to the importance of inclusion makes her a tremendous addition to our team," said Vito A. Gagliardi, Jr., Managing Principal. "Her ability to foster talent, build inclusive cultures, and strengthen community and professional relationships aligns perfectly with our mission to support the growth and development of our attorneys and staff."

Carr is known for her expertise in building inclusive talent pipelines, fostering relationships with law schools, professional organizations, and clients, and creating programs that drive meaningful and sustainable change across the legal profession.