

# NEW JERSEY COVID-19 EMPLOYEE BENEFITS CHART\*

EVENT	EARNED SICK LEAVE (NJ LAW)	UNEMPLOYMENT INSURANCE	TEMPORARY DISABILITY INSURANCE	WORKERS' COMP.	EMERGENCY FMLA EXPANSION ACT (EFMLEA)	EMERGENCY PAID SICK LEAVE ACT (EPSLA)	WARN ACT Applicability
1. A person who has COVID-19, or symptoms of COVID-19	✓	✗	✓	?	✗	✓	✗
2. Worker was unable to work because of school or daycare closed for a public health reason	✓	✗	✗	✗	✓	✓	✗
3. Worker was exposed and quarantined. Business remains open	✓	✗	✓	?	✗	✓	✗
4. A person who is out of work because employer voluntarily closed	✗	✓	✗	✗	✗	✗	✓
5. A person who is out of work because employer was ordered closed	✓	✓	✗	✗	✗	✗	✓
6. Worker has less hours available due to business slow down or lack of demand	✗	✓	✗	✗	✗	✗	✗
7. Employer stays open in defiance of public health urging to close, and worker refuses to work	✓	?	✗	✗	✗	?	✗
8. Worker is afraid of gathering in a group and refuses to go to work (self-distancing)	✓	✗	?	✗	✗	✗	✗
9. Worker is immune-compromised and advised by healthcare provider to self-quarantine	✓	✗	✓	✗	✗	✓	✗
10. Healthcare worker exposed at work and self-quarantined	✓	✗	✓	✓	✗	✗	✗
11. Worker is caring for a sick family member	✓	✗	✓	✗	✗	✓	✗